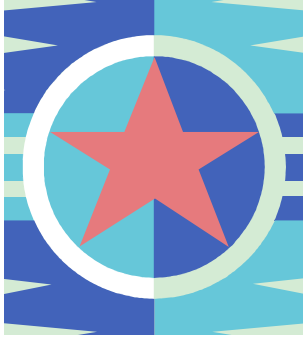




## How to Get 'Em To Do What You Want: The 5 Keys to Growing Star Performers

*What's the secret to bringing out Star Quality in others?*

*Why do some folks excel and others never get off the dime?*

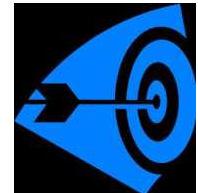


Most managers were promoted into management because they were star performers. But the skills that made them a star performer are not the same skills that will make them a star manager. The way to become a star manager is to develop others to star quality. Great managers have figured that out and the results show. We've helped many good managers become extraordinary.

*Let us share with you what we've learned!*

### *Benefits:*

- Realize break through levels of productivity from your team.
- Develop motivated and inspired individual performers.
- Bring high potential folks into the company's leadership pipeline.
- Develop new leadership skills that apply everywhere and last a lifetime.
- Win the trust and confidence of others through authentic and skillful communication.



### *Learn how to:*



- Leverage the raw material called natural talent.
- Communicate a clear strategic vision and action plan that aligns your organization to flawlessly execute the goals.
  - Use sophisticated coaching and managing techniques to grow individuals into stars.
  - Develop a culture of excellence as a source of passion and pride.
  - Strategically use your time with direct reports to increase quality, productivity, and passion.

### *Structure of Workshop Intensive:*

- This *Intensive* consists of three one-day sessions over a one-month period, plus pre-work and homework; up to 25 participants.
- Participants bring actual upcoming or ongoing employee development opportunities to address as part of the *Intensive*.
- Classes are highly participative and interactive. Methodologies include live action coaching, real time action planning, and homework to conduct **“real work”** one on one meetings with direct reports. Additional forms of **“relentless reinforcement”** are delivered throughout.



*If you are ready to take your organization to places they haven't been before, call us!*

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