



I'm Finally In-Charge, Now What?: The 5 Keys To Being An Extraordinary Manager

Are you so busy putting out fires that you don't have time to focus on what's really important?

Do you find yourself constantly competing for limited resources?

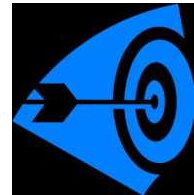


The transition from individual contributor to manager is one of the most important steps in any leader's career as this is where we move from doing our own work to getting work done through others. Research suggests that many managers never successfully acquire the new skills and competencies necessary for a productive transition. Consequently, they don't produce the results they thought they would. The impact of individual managers on the company's bottom line is large. They not only impact the level of productivity for their entire department, they also impact the productivity level of every group that interacts with their team.

Whether participants are first line managers, or mid-level managers, this workshop will provide the knowledge to take their performance, and consequently their team's performance, to the next level.

Benefits:

- Replace overwhelming chaos with leveraged action.
- Strategically budget critical company resources - the time, energy and focus of employees.
- Take your team from good to extraordinary.
- Develop new leadership skills that apply everywhere and last a lifetime.
- Win the trust and confidence of others through authentic and skillful communication.



Learn how to:



- Focus on the right work at the right level for highest impact.
- Move beyond the typical mistakes that managers make.
 - Drive the changes needed to achieve goals
 - Use persuasive communication to gain alignment and commitment across organizational boundaries.
 - Design a clear strategic vision and action plan that aligns your organization to flawlessly execute the goals.

Structure of Workshop Intensive:

- This *Intensive* consists of three one-day sessions over a one-month period, plus pre-work and homework; up to 25 participants.
- Participants bring an actual upcoming project and/or objective to plan and execute as part of the *Intensive*.
- Classes are highly participative and interactive. Methodologies include live action coaching, real time action planning, and homework to conduct **"real work"** back at the office. Additional forms of **"relentless reinforcement"** are delivered throughout.



If you are ready to take your organization to places they haven't been before, call us!

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